





- set out our approach to a uniform that is of reasonable cost and offers the best value for money for parents/carers;
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- clarify our expectations for school uniform.

The Equality Act 2010 prohibits discrimination against an individual based on their protected characteristics, including sex, race, religion or belief, and gender reassignment.

To avoid discrimination, we will:

- avoid listing uniform items based on sex, to give all pupils/students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

(Prices may fluctuate and are for comparison only)

	Required	yes	no	£6.75-£9.10	N/A
	Required	no	yes	£6.99	N/A
	Required	no	yes		

	Required	Yes	No	From £14.85	Not available
	Required	No	Yes	From £13.50	From £3.50
	Required	No	Yes	Not available	From £18.00
	Either black socks or tights	No	Yes	5 pairs from £6.99	From £3.50 pack of 10 £11:50
	Either black socks or tights	No	Yes	2 pairs from £5.60	From £3.50 pack of 3
	Required for colder weather	No	Yes	Not available	From: £16.00
	Required	Required Skirt - yes Trousers – non-branded	No Yes	Kilt: from: £24.65 Trousers: £14.25	Kilt: N/A Trousers from £7.00

- trainers - i.e. footwear with the sole curling up towards the toes;
- canvas shoes;
- boots above the ankle bone;
- any branding, logos, etc. in any colour other than black;
- white socks and/or knee length sock;
- "chino" style trousers;
- denim trousers;
- skin-tight trousers (some styles/fits not marketed as skin-tight may appear tight when worn– please do check);
- jogging bottoms;
- leggings/jeggings;
- a ;
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- their child's protected characteristics;
- the cost of the uniform.

Parents are asked to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally;
- dealt with in accordance with our school's Complaints Policy.

Sweyne Park will work closely with parents to arrive at a mutually acceptable outcome.

Staff will monitor pupils and students to ensure they wear the correct school uniform. They will give any pupils/students in breach of the Policy the opportunity to comply, and, in the event that pupils and students fail to comply, staff will contact parents/carers.

In cases where it is suspected that financial hardship has resulted in a pupil/student not complying with the Uniform Policy, staff will take a mindful and considerate approach to resolving the situation. Should any parents/carers be experiencing financial difficulties in obtaining the correct school uniform, they can contact us, in the strictest of confidence, via [pupilservices@sweynepark.com](mailto:pupilservices@sweynepark.com).

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